

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT
November 18, 2021

This memorandum of understanding (“MOU”) is agreed between the Riverside Unified School District (the “District” or “RUSD”) and the California School Employees Association and its Chapter 506 (“CSEA”), collectively, (“the parties”). The District and CSEA meet and negotiate wages, hours and/or working conditions.

As a result of negotiations, the District and CSEA met and agree to the following:

Due to the minimum wage increasing to \$15.00 (fifteen dollars) per hour on January 1, 2022, a newly hired classified bargaining unit member in the following classifications will begin employment on step 2 of the classified salary schedule.

General Helper I – Row 3 on the classified salary schedule
Cafeteria Worker I – Row 4 on the classified salary schedule

This agreement will be in effect until the District and CSEA are able to review and discuss a long-term resolution to an adjustment of the classified salary schedule due to the minimum wage increases.

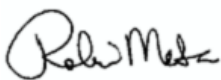
This MOU shall not be precedent setting nor form any basis for a past practice.

This Memorandum of Understanding (MOU) is subject to review under CSEA’s policy 610 and the approval of RUSD’s Board of Education.

FOR THE DISTRICT



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

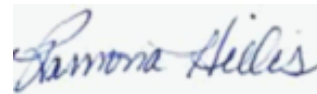


Robin Mesa
Director, Classified Personnel
Riverside Unified School District

FOR THE CSEA



Bernie Holt
President, CSEA #506



Ramona Hillis
CSEA, Labor Representative



Erin Power



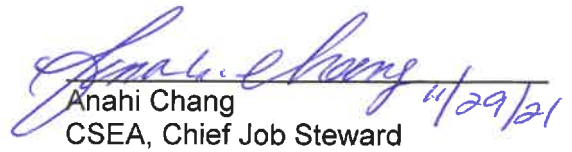
Ken Mueller



Hayley Calhoun



Shani Dahl



Anahi Chang
CSEA, Chief Job Steward



Caralyn Aldis



Joy Hurst



Nina Moore



Dan Rudd